

Date:

Registration number:

ST. JOSEPH’S COLLEGE (AUTONOMOUS), BENGALURU-27

OPEN ELECTIVE- IV SEMESTER

SEMESTER EXAMINATION: APRIL 2022

(Examination conducted in July 2022)

**IR OE 4118 - Human Resource Management**

Time- 1 ½ hrs Max Marks-35

This question paper contains ONE printed page and three Sections

**SECTION-A**

**Answer any 5 questions: (5 x 2 = 10 marks)**

1. Define Human Resource Management.
2. What is Industrial Relations?
3. What comes first in H.R. Planning-Selection Or Recruitment?
4. Expand I.L.O. and IHRM.
5. What is Work Environment?
6. What is the meaning of Industrial Accident?
7. Name any two Indian Political/Nationalist Leaders associated with Industrial Relations.

**SECTION-B**

**Answer any 2 questions: (2x 5= 10 marks)**

1. What is the nature and scope of HRM?
2. Write short notes on Multi-National Companies in India.
3. Write notes on Monotony and Boredom.

**SECTION-C**

**Answer any 1 question: (15 x 1 = 15 marks)**

1. Write an essay on Transfers & Promotions OR an essay on Selection Process.
2. Write an essay on various functions performed by the H.R. Department.

IROE-A-22