

ST. JOSEPH'S COLLEGE (AUTONOMOUS); BANGALORE: 560027
MID-SEMESTER TEST: AUGUST 2019
B.A. INDUSTRIAL RELATIONS : III SEMESTER
IR 318: EMPLOYEE RELATIONS

Max.Marks: 30

Time: 1 hour

Answer any FIVE questions:

(5x2=10 marks)

1. What is Employee Relations?
2. Name the pro-worker political party founded by Netaji Subhas Chandra Bose and name the Trade Union Federation with which he was associated with as its President.
3. Expand AITUC and INTUC.
4. What is Gandhian Approach to Industrial Relations officially known as? Name two foreign countries where Mahatma Gandhi inspired the Trade Union Movement.
5. Name the first trade union of India. Who is its founder?
6. What is Labour Turn Over?
7. What is the meaning of Good Industrial Relations?

Answer any ONE question:

(1x5= 5 marks)

8. Write short notes on characteristics of trade unions OR Causes of poor Industrial Relations.
9. Write short notes on any one Major indicators of state of Industrial Relations.

Answer any ONE question:

(1x15=15 marks)

10. Write an essay on Marxian Approach to Industrial Relations OR impact of L.P.G. on Indian Industrial Relations.
11. Write an essay on the different types of Trade Unions.