



Register Number:

Date: 28-11-2020

**ST. JOSEPH'S COLLEGE (AUTONOMOUS); BENGALURU
END SEMESTER EXAMINATION: NOV/DEC 2020
B.A. INDUSTRIAL RELATIONS-SEMESTER THREE
IR 318: EMPLOYEE RELATIONS**

Time: 2 ½ Hours

Maximum Marks: 70

This paper consists of ONE Printed page and three parts.

SECTION – A

Answer any TEN questions: {10x2=20 Marks}

1. Define Industrial Relations.
2. Who is the labour minister of India?
3. Name the three parties in the scheme of Industrial Relations.
4. Name any two major Public Sector Units located in Bengaluru.
5. Define Adjudication.
6. Name the first trade union of India. In which city was it formed?
7. Define Collective Bargaining.
8. Name two famous books authored by Karl Marx.
9. Expand INTUC and AIFB.
10. Define Absenteeism.
11. Name the four authorities under the Conciliation Machinery.
12. Name the Industrialised country which reported the first case of COVID 19 Pandemic

SECTION-B

Answer any FOUR questions: {4x5=20 Marks}

13. What is the impact of liberalisation, privatisation and globalisation on Indian Industrial Relations?
14. Write notes on Sociological and Psychological Approach to Industrial Relations.
15. Explain the Industrial Relations related problems caused by COVID 19 Pandemic in India post March 2020.
16. Is 'Employee Relations' a better term than 'Industrial Relations'? Explain.
17. Write short notes on Works Committees.
18. Write short notes on Labour Turn Over.

SECTION-C

Answer any TWO questions: {2x15=30 Marks}

19. Write an essay on various types of Trade Unions.
20. Write an essay on Collective Bargaining Process.
21. Write an essay on Labour Courts.