

Registration Number:

Date & session:

**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BENGALURU -27**

**B.S.W – V SEMESTER**

**SEMESTER EXAMINATION: OCTOBER 2023**

**(Examination conducted in November/December 2023)**

**SWDE 5322: HUMAN RESOURCE MANAGEMENT**

**(For current batch students only)**

**Time: 2 Hours Max Marks: 60**

**This paper contains ONE printed page and THREE parts**

**PART-A**

**Answer any FIVE of the following 5 x 2 = 10**

1. Define Human Resource Management.
2. What do you mean by ‘Forecasting’?
3. Give the meaning of ‘Career Planning’.
4. Define performance appraisal.
5. What are Fringe benefits?
6. What are objectives of employee welfare?
7. Specify the important management skills.

**PART-B**

**Answer any FOUR of the following 4 x 5 = 20**

1. What are the Principles of Management?
2. Critically examine the main highlights of major Labour Legislations in India.
3. What are the objectives of Human Resource Management?
4. Write a note on the importance of Human Resource Planning.
5. Explain the various concepts related to Job analysis.

**PART-C**

**Answer any TWO of the following 2 x 15 = 30**

1. What are the important provisions of The Factories Act of 1948?
2. Write a brief note on the historical development of Labour welfare in India.
3. Highlight the changing role of HR Manager in global business world.