**ST JOSEPH’S UNIVERSITY, BENGALURU -27**

Registration Number:

Date & Session

**B.A. (INDUSTRIAL RELATIONS)– III SEMESTER**

**SEMESTER EXAMINATION: OCTOBER 2023**

**(Examination conducted in November /December 2023)**

**IR3122: INDUSTRIAL RELATIONS LAWS IN INDIA**

**(For current batch & supplementary students )**

**Time: 2 Hours Max Marks: 60**

**This paper contains TWO printed pages and THREE parts**

**PART-A**

**Answer any TEN questions: 10x2=20 marks**

1. In which year were the Central Labour Laws extended to the erstwhile State of Jammu & Kashmir? Who was the then Prime Minister of India?
2. In which year was the First Factories Act and the Present Factories Act enacted in India?
3. Name the First Law Minister and First Labour Minister of Independent India.
4. What are ‘Standing Orders’?
5. Name the Three Authorities under the Adjudication Machinery.
6. What are Labour Laws?
7. What is the meaning of ‘Award’ as per The Industrial Disputes Act, 1947?
8. Including the Chairman, how many members are there in Board of Conciliation?
9. If there are 5 Employer Representatives in Works Committees, how may Employee Representatives be required in this Committee?
10. In which languages should the Standing Orders be displayed in Factories of Karnataka State?
11. Can the Government of Karnataka constitute National Tribunals?
12. Under which List of the Constitution of India is Labour included?

**PART-B**

**Answer any FIVE questions: 5x5=25 marks**

1. Explain the significance of labour laws in India.
2. What is ‘Factory’ as per the present Factories Act?
3. Discuss the role of Conciliation Officers in Settling Industrial Disputes.
4. Describe various Statutory Safety provisions in Indian Factories.
5. Explain the Matters to be provided in ‘Standing Orders’.
6. Write short notes on Works Committees.
7. Give details about Lay-offs as per The Industrial Disputes Act, 1947.

**PART-C**

**Answer any ONE question: 1x15=15 marks**

1. Write an Essay on Certification of Standing Orders.
2. Write an Essay on Labour Courts in India as per The Industrial Disputes Act, 1947.