

Registration Number:

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**ST.JOSEPH’S UNIVERSITY, BENGALURU -27**

**OPEN ELECTIVE COURSE – III SEMESTER**

**SEMESTER EXAMINATION: OCTOBER 2023**

**(Examination conducted in November /December 2023)**

**IROE3: INTRODUCTION TO HUMAN RESOURCE MANAGEMENT**

**(For Current Batch Students Only)**

**Time: 2 Hours Max Marks: 60**

**This paper contains TWO printed pages and THREE parts**

**PART-A**

**Answer any TEN of the following: (10x2=20 Marks)**

1. Who coined the term Industrial Relations?
2. Give the meaning Human Resource Management.
3. Mention any two social science subjects that influences study of Human Resource Management.
4. Expand MNC and Give two examples.
5. What is the opposite of Demotion?
6. What comes first -Recruitment or selection Process?
7. What is the meaning of Training?
8. Mention any two types of Transfer.
9. What do you mean by Upskilling of an employee in the organization?
10. Write any two effects of Fatigue.
11. What is the meaning of Industry?
12. Expand IHRM and EHRM.

 **PART-B**

 **Answer any FIVE of the following: (5x5=25 Marks)**

1. What are the advantages and disadvantages of external sources of Recruitment.
2. Write short notes on Monotony and Industrial Accidents.
3. Write short notes on how HRM is an Interdisciplinary subject.
4. What do you understand by the terms Promotion? Name different types of Promotions.
5. What is the role played by HR managers in learning and development function in the Organization?
6. What were the challenges faced by H.R managers during the pandemic COVID -19?
7. What are the limitations of Human Resource Audit?

 **PART-C**

 **Answer any ONE of the following: (1x15=15)**

1. Write an essay on Selection process OR Transfer.
2. Write an essay on Importance and techniques involved in training of employees in the organization.