**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BENGALURU -27**

**B.A–V SEMESTER**

**SEMESTER EXAMINATION: OCTOBER 2023**

**(Examination conducted in November /December 2023)**

**IRVO 5323: EMPLOYEE LEARNING AND DEVELOPMENT**

**(For current batch students only)**

**Time: 2 Hours Max Marks: 60**

**This paper contains TWO printed pages and THREE parts**

**PART-A**

**Answer any TEN questions: 10x2=20 marks**

1. Define Employee Learning and Development.
2. Who is considered as the Father of Pedagogy?
3. What is Learning Management Systems?
4. What are Business Games?
5. What is e-Learning?
6. Give two other names for Learning and Development.
7. Name the Learning Theory developed by Psychologist Albert Bandura.
8. What is Case Study?
9. What is Training Design?
10. What is the meaning of Employee?
11. What is distance learning?
12. What is the meaning of Theory?

**PART-B**

**Answer any FIVE questions: 5x5=25 marks**

1. Explain the objectives/importance of Employee Learning and Development?
2. Explain the advantages of Training Needs Analysis.
3. What are the differences between training and learning?
4. Explain Return on Investment.
5. Why is evaluation of training and development necessary?
6. Give details of traditional methods of learning and development.
7. Write short notes on Role Play Training.

**PART-C**

**Answer any ONE question: 15x1=15 marks**

1. Write an essay on Andragogy OR Write an essay on various types of Employee Training.
2. Explain any three Theories of Learning.