**ST JOSEPH’S UNIVERSITY, BENGALURU -27**

Registration Number:

Date & Session:

**M.A. ECONOMICS – 4th SEMESTER**

**SEMESTER EXAMINATION: APRIL 2024**

**(Examination conducted in May / June 2024)**

**ECDE 0321: Human Resources Economics**

**(For current batch students only)**

**Time: 2 Hours Max Marks: 50**

**This paper contains 1 printed page and 3 parts**

**PART-A**

**Answer any FIVE of the following 2 X 5=10**

1. What is meant by performance appraisal? What are the methods of appraisal?
2. What are the different stages of career development?
3. Explain informalization, feminization and rationalization of labour.
4. Discuss the difference between the monopoly union model and the efficient contracts model.
5. What is meant by contingency theory of leadership?
6. Explain with an example the reason behind backward bending individual labour supply curve.
7. What do you mean by labour mobility? Mention its types.

**PART-B**

**Answer any TWO of the following 5 X 2=10**

1. Write a note on the Factories act 1948.
2. Write a note on industrial disputes and the causes of industrial disputes.
3. Write a note on labour market discrimination.

**PART-C**

**Answer any TWO of the following 15 X 2=30**

1. Write a note on trade unions.
2. Discuss Mincer’s approach to the determination of wage and income distribution in the theory of human capital.
3. a. Determine wage and employment when there is P.C in factor market, while imperfection in product markets.

b. Examine whether allocative efficiency is ensured in this kind of market set-up.

10 + 5 = 15