

**ST.JOSEPH’S UNIVERSITY, BENGALURU -27**

**B.A. INDUSTRIAL RELATIONS- IV SEMESTER**

**SEMESTER EXAMINATION: APRIL 2024**

**(Examination conducted in May 2024)**

**IR 4122: LABOUR WELFARE & SOCIAL SECURITY IN INDIA**

**(For Current batch and Supplementary students)**

**Time: 2 Hours Max Marks: 60**

**This paper contains Two printed pages and Three parts**

**PART-A**

**Answer any TEN questions (10x2=20)**

1. What is the meaning of Quality of Work Life?

2. Define Job Stress.

3. List any two Occupational Diseases.

4. What is Alcoholism?

5. In which year was ILO founded? With which International body is it associated with?

6. Mention any two problems of employees working from home.

7. What is the meaning of Counselling?

8. Who is the Labour Minister of India?

9. Name the law that protects the safety and health of workers in India

10. What is the meaning of Social Security?

11. Define Labour Welfare.

12. Name two types of Pensions provided under the EPF Act.

**PART-B**

**Answer any FIVE questions (5x5=25)**

13. Explain the Social Security measures provided to workers in India during Covid 19.

14. Discuss the remedies to reduce Industrial Accidents in India.

15. Write short notes on various Non-Statutory welfare measures provided to workers in India.

16. What are the problems connected with Counselling?

17. Explain the relationship between Quality of Work Life and Productivity.

18. Discuss the consequences of Drug Abuse among workers.

19. Explain why Counselling is needed in Industries?

**PART-C**

**Answer any ONE question (1x15=15)**

20. Write an essay on various strategies for the improvement of QWL.

21 Explain the Statutory Provisions connected with Health OR Safety of workers as per The Factories Act, 1948.