**ST.JOSEPH’S COLLEGE (AUTONOMOUS); BANGALORE-27**

**END-SEMESTER EXAMINATION - APRIL 2020**

**B.A. INDUSTRIAL RELATIONS- II SEMESTER**

**IR 218: HUMAN RESOURCE MANAGEMENT**

**Time: 2 ½ Hours Max. Marks: 70**

*This paper contains ONE printed page and three parts*

SECTION – A

Answer any TEN questions: 10x2=20

1. Define Human Resource Management.
2. Define IHRM.
3. What is Human Resource Audit?
4. Name the Indian Labour Law which deals with safety of workers in factories.
5. Name the Union Ministers for Labour and HRD.
6. Name any two famous Indian Owned MNC in the Information Technology sector.
7. Give two other terms that were used before HRM became popular.
8. Define training.
9. Name two popular Performance Appraisal methods.
10. What is the meaning of Demotion?
11. Name any two types of training.
12. What is fatigue?

SECTION-B

Answer any FOUR questions: 4x5=20

1. Write short notes on nature and scope of HRM.
2. Write notes on types of promotions.
3. Give details of various challenges faced by HRM in India.
4. Write notes on Women in International Management.
5. Explain the importance of Training and Development.
6. Write notes on Monotony and Boredom.

SECTION-C

Answer any TWO questions: 2x15=30

1. Write an essay on M.B.O. OR process of Recruitment in Indian Industries.
2. Write an essay on various functions of Human Resource Department.
3. Write an essay on any three approaches to IHRM.

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