**ST.JOSEPH’S COLLEGE (AUTONOMOUS), BANGALORE-27**

**CHOICE BASED CREDIT SYSTEM- IV SEMESTER**

**END SEMESTER EXAMINATION APRIL 2020**

**IR OE4118-HUMAN RESOURCE MANAGEMENT**

**Time: 1 ½ Hours Max.Marks: 35**

*This paper contains ONE printed page and three parts*

**SECTION – A**

**Answer any FIVE questions: 5x2=10 Marks**

1. Define Human Resource Management.
2. What is the meaning of Industrial Relations?
3. Name any two Indian MNCs in the Information Technology Sector.
4. What is the meaning of Work Environment?
5. What is the meaning of Promotion?
6. Name any two Alumni of St.Joseph’s College, Bangalore, who are associated with Indian Industrial Relations.
7. Name two former Presidents of India who were Industrial Relations Experts.

**SECTION-B**

**Answer any TWO questions. (2x5=10 marks)**

1. Write short notes on Nature & Scope of Human Resource Management OR Write short notes on IHRM.
2. Give your views on Merit Vs Seniority criteria in Promotions OR Give details of Monotony and Boredom.
3. Give details of various Safety Provisions for Indian Factory workers as per The Factories Act, 1948 OR Give details of Fatigue.

**SECTION-C**

**Answer any ONE question. (1x15=15 marks)**

1. Write an essay on various Functions of HR Managers OR Write an essay on Transfers.
2. Write an essay on Recruitment OR Selection.

**IROE4118-ANUP-A-20**