

Register Number:

DATE:

**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BANGALORE-27**

**MA ECONOMICS – IV SEMESTER**

**SEMESTER EXAMINATION: APRIL 2019**

**ECDE 0318: HUMAN RESOURCE ECONOMICS**

**Time: 2hrs. 30min Maximum marks: 70**

**This question paper has 2 printed pages and 3 parts**

**Part A. Answer any FIVE of the following 2 X 5 =10**

1. Explain with example the reason behind backward bending individual labour supply curve.
2. Discuss the difference between the monopoly union model and the efficient contracts model.
3. What are the different types of labour mobility? Explain with examples.
4. Explain informalization, feminization and rationalization of labour.
5. Identify any four causes of industrial dispute.
6. Discuss the role of a manager in an organization.
7. Explain the difference between verbal versus non-verbal communication.

**Part B. Answer any THREE of the following 10 x 3 =30**

1. Explain different sources of wage differential present in the labour market.
2. Write a note on the labour market discrimination.
3. a. Explain the relevance of migration as an investment of human capital.

b. Also discuss the major determinants of migration. **(5+5) = 10**

1. a. Explain with suitable diagram the difference between short run and long run demand curve for labour.

b. Draw and explain the market labour demand curve in this context. Is it a simple horizontal summation of individual labour demand curves? **(6+4) = 10**

1. Explain different types of dynamics present in human resource management.

**Part C. Answer any TWO of the following 15x 2 = 30**

1. a. Explain the determinants of labour supply and labour demand.

b. Discuss with suitable diagram, the determination of wages when there is monopoly in product market and perfect competition in factor market. Examine whether the allocative efficiency is ensured in this kind of market set-up. **(5+10) = 15**

1. Discuss Mincer’s approach to the determination of wage and income distribution in the theory of human capital.
2. Examine the developmental role of performance appraisal in organizations. Discuss the possible outcomes that can emerge from this exercise. **(8+7) = 15**

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