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Register Number:

DATE:

**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BENGALURU-27**

**CBCS- IV SEMESTER**

**END EXAMINATION- APRIL 2019**

**BCOE 4117- Human Resource Management**

**Time: 1 ½ Hours Max Marks: 35**

**Section-A**

I. Answer any **FIVE** questions. Each question carries **2 marks**. (5x2=10)

1. Define HRM
2. Give the meaning of employee morale.
3. What is Job description?
4. What is human resource planning?
5. Give the meaning of selection.
6. What is Performance appraisal?
7. What is compensation management?

**Section- B**

II. Answer any **TWO** questions. Each question carries **5 marks**. (2x5=10)

8. Briefly explain the internal sources of recruitment.

9. Explain the various off-the job training methods.

10. Briefly explain the functions of HRM.

**Section- C**

III. Answer the following **COMPULSORY** questions carrying **15 marks** (1x15=15)

a) Why is performance appraisal important? (5 marks)

b) Explain the methods of performance appraisal. (10 marks)