**ST.JOSEPH’S COLLEGE (AUTONOMOUS); BANGALORE: 560027**

**B.A. INDUSTRIAL RELATIONS- IV SEMESTER**

**SEMESTER EXAMINATION APRIL 2019**

**IR 415: LEGAL SYSTEMS FOR INDUSTRIAL RELATIONS**

**Time- 1 ½ hours Max. Marks: 35**

***This paper contains ONE printed page and three parts***

 **SECTION-A**

 **Answer any FIVE questions: 5 x 2 = 10 marks**

1. Define Appropriate Government as per The EPF Act, 1952?
2. What is the meaning of labour laws?
3. What is Layoff as per The Industrial Disputes Act, 1947?
4. What is the minimum pension payable per month under The EPF Act, 1952?
5. How many workers are required for the establishment of Canteen and Crechefacility respectively, as per The Factories Act, 1948?
6. Name the labour law which extended the Central Labour Laws to the State of Jammu and Kashmir.
7. What is Temporary Disablement as per The ESI Act, 1948?

**SECTION-B**

 **Answer any TWO questions: 2 x 5 = 10 marks**

1. What is the importance of labour laws with special reference to Indian women workers?
2. What is the scope of The Industrial Disputes Act, 1947?
3. What are some of the important types of pensions extended by the EPF act 1952?

**SECTION-C**

**Answer any ONE question: 1 x 15 = 15 marks**

1. Write an essay on Labour Courts established under The Industrial Act, 1947?
2. Write an essay on Sickness, Medical and Maternity benefits under The ESI Act, 1948.

**IR415-B-2019**