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| Registered number:  DATE: **19** **-04-2018 (1 PM)**    **ST. JOSEPH’S COLLEGE (AUTONOMOUS), BANGLORE-27**  **SEMESTER EXAMINATION- APRIL-2018**  **M.A ECONOMICS-IV SEMESTER**  **ECDE 0316: Human Resource Economics**  **This question paper has 1 printed page and 3 parts**  **Time-2 Hrs 30 Minutes Max Marks-70** |

**Part-A: Answer any TEN of the following 2X10=20**

1. Explain why the individual labour supply curves backward bending.
2. Explain with an example how labour demand is derived demand?
3. Write the meaning of wage differential.
4. Identify the factors responsible for migration.
5. Explain the meaning of manpower planning.
6. Write the meaning of Industrial relations.
7. State the major goals of labour unions in context of bargaining.
8. How did Maslow categorise the human needs in his theory of motivation?
9. What is job analysis? How is it done?
10. Explain the difference between general training and specific training.
11. Distinguish between groups and teams using examples.

**Part-B: Answer any TWO of the following 10X2=20**

1. Discuss the components of human capital and its implications for labour market.
2. Critically examine the major recommendations of Second National commission on labour 2000.
3. What is performance appraisal? In what way is it different from inspection?

**Part-C: Answer any TWO of the following 15X2=30**

1. Examine the impact of globalization on labour market outcome in India with empirical evidences.
2. Explain how equilibrium level wage and employment is derived in the search matching model.
3. Discuss the specific roles of a human resource manager?

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