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Date:

ST. JOSEPH'S COLLEGE (AUTONOMOUS), BANGALORE-27
M.COM –III SEMESTER
SEMESTER EXAMINATION: OCTOBER 2019
MCO 9218– BUSINESS ETHICS AND CORPORATE GOVERNANCE

Time- 2.5 hrs

Max Marks-70

This paper contains two printed pages and four parts

Section A

(Answer any 10 questions)

(10*2=20 marks)

1. What is corporate culture?
2. Mention any two features of personal ethics.
3. What IS Code of Conduct?
4. What is consumerism?
5. Define business ethics.
6. How is values different from ethics
7. State any two advantages of Corporate Governance.
8. State any two core elements of CSR
9. What is tax evasion?
10. What is the triple bottom line of CSR?
11. What are hostile takeovers?
12. State the Strict Liability theory.

Section B

(Answer any three questions).

(3*5=15 marks)

13. Briefly explain the issues in corporate governance according to Company's Act 2013
14. What is invasion of privacy? Give any two examples
15. Explain the psychological expectancy model in detail.
16. Briefly explain the importance of CSR in India.
17. Discuss the Importance of ethics in Business.

Section C

Answer any two questions

(2*10=20 marks)

18. Discuss any five unethical practises in corporate financial management.
19. Critically analyse the findings of a .Naresh Chandra committee b. Narayana moorthy committee
20. Compare and contrast the cognitivism and non-cognitivism.

Section D

21. COMPULSORY Question

(1*15=15 marks)

Joan, an employee of Great American Market, was warned about her excessive absenteeism several times, both verbally and in writing. The written warning included notice that "further violations will result in disciplinary actions," including suspension or discharge.

A short time after the written warning was issued, Joan called work to say she was not going to be in because her babysitter had called in sick and she had to stay home and care for her young child. Joan's supervisor, Sylvia, told her that she had already exceeded the allowed number of absences and warned that if she did not report to work, she could be suspended. When Joan did not report for her shift, Sylvia suspended her for fifteen days.

In a subsequent hearing, Joan argued that it was not her fault that the babysitter had canceled, and protested that she had no other choice but to stay home. Sylvia pointed out that Joan had not made a good faith effort to find an alternate babysitter, nor had she tried to swap shifts with a co-worker. Furthermore, Sylvia said that the lack of a babysitter was not a justifiable excuse for being absent.

Questions:

- a. As a HR manager how would you deal the above case and also discuss whether the suspension was fair. (4 Marks)
- b. As a HR will you fire Joan and explain with suitable reasons. (4 Marks)
- c. Did Sylvia act responsibly and what was her action towards it. (4 Marks)
- d. Should the babysitter be fired? Justify your comment. (3 Marks)